

Modern Slavery

DI Matt Gillooly



Human Trafficking and Modern Slavery

What is it?

- Human trafficking is the movement of a person from one place to another into conditions of exploitation, using deception, coercion, the abuse of power or the abuse of someone's vulnerability with 3 main elements:
- **The movement** – recruitment, transportation, transfer, harbouring or receipt of people (includes within UK)
- **The control** – threat, use of force, coercion, abduction, fraud, deception, abuse of power or vulnerability, or the giving of payments or benefits to a person in control of the victim
- **The purpose** – exploitation of a person, which includes prostitution and other sexual exploitation, forced labour, slavery or similar practices, and the removal of organs
- Children cannot give consent to being moved, therefore the coercion or deception elements do not have to be present

Developing the National Response Modern Slavery Act 2015

- Merging 3 current offences into 1 simpler offence
- Increase in sentencing from 14 years to life
- General offence rather than child specific addressing problems caused establishing the age of a child victim
- **Clause 42 contains a provision for guidance to be issued to front line professionals (local authority/NHS/Police etc.) to help identification, but also how to assist and support**
- **Clause 44 – will provide a statutory duty for specified public bodies to notify the National Crime Agency about potential victims of modern slavery**
- **Requires all statutory bodies to work together to tackle modern slavery – guidance November 2015**

MODERN SLAVERY PARTNERSHIP

HAMPSHIRE AND ISLE OF WIGHT

Our Vision

Working together to fight slavery and support victims of slavery in Hampshire & Isle of Wight.

Pursue: Prosecute and disrupt individuals and groups responsible for modern slavery.

Prevent: Prevent people from engaging in and being a victim of modern slavery.

Protect: Strengthen safeguards against modern slavery by protecting vulnerable people from exploitation and increasing awareness of and resilience against this crime.

Prepare: Reduce the harm caused by modern slavery through improved victim identification and enhanced support.

Find out more : www.modernslaverypartnership.org.uk



What are the signs?



1 PHYSICAL APPEARANCE

Victims may show signs of physical or psychological abuse, look malnourished or unkempt, or appear withdrawn

2 ISOLATION

Victims may rarely be allowed to travel on their own, seem under the control, influence of others, rarely interact or appear unfamiliar with their neighbourhood or where they work



3 POOR LIVING CONDITIONS

Victims may be living in dirty, cramped or overcrowded accommodation, and/or living and working in the same address

4 FEW OR NO PERSONAL EFFECTS

Victims may have no identification documents, have few personal possessions and always

5 RESTRICTED FREEDOM OF MOVEMENT

Victims have little opportunity to move freely

6 UNUSUAL TRAVEL TIMES

They may be dropped off / collected for work on a regular basis either very early or late at night.

7 RELUCTANT TO SEEK HELP

Victims may avoid eye contact, appear frightened or hesitant to talk to strangers and fear law enforcers for many reasons, such as not knowing who to trust or where to get help, fear of deportation, fear of violence to them or their family.

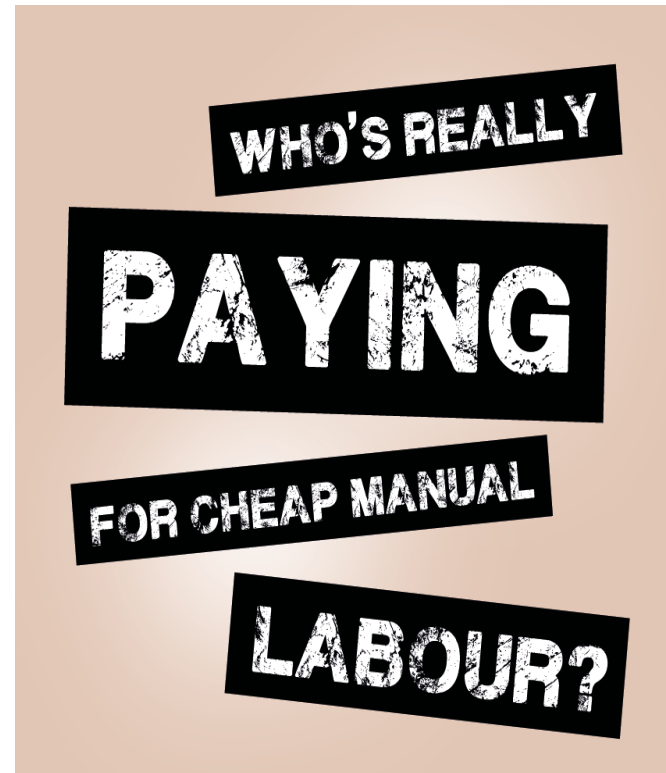


'Horse Trading'

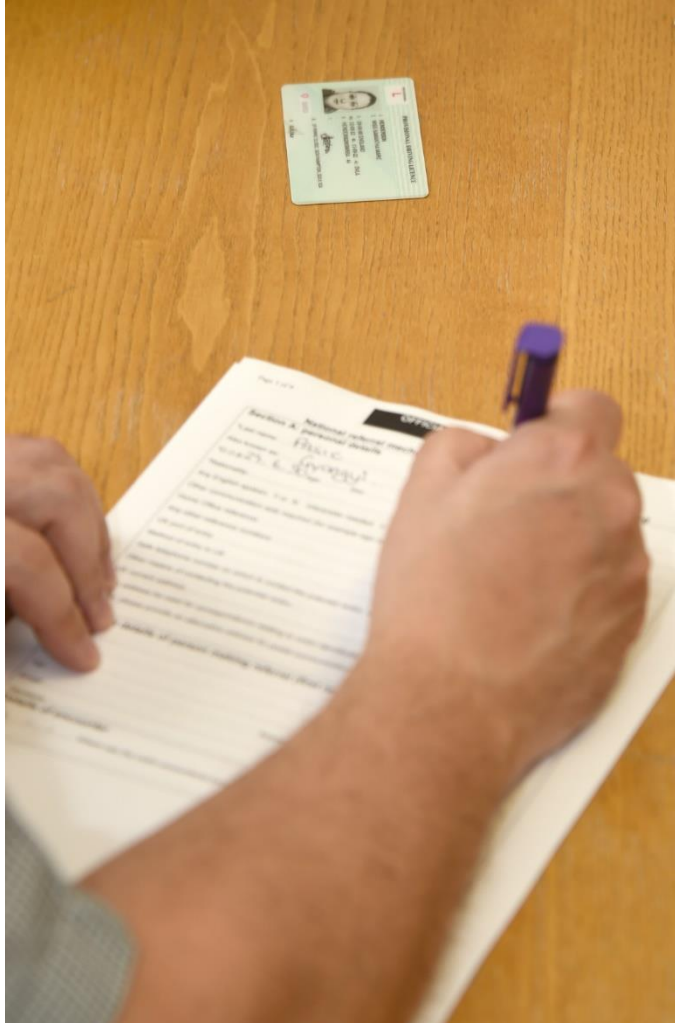
... the trafficker's view

Where is it happening now?

- Agricultural trade
- Fishing industry
- Factories
- Car washes
- Nail bars
- Sex trade
- Cannabis cultivations
- Homes



NRM Referral



Page 4 of 8

Section F: evidence to support reasons for referral (2 pages available)

Please use this section to:

- expand on the circumstances or details of the encounter or contact, providing background to how the information was provided (for example on first encounter during police operation)
- provide evidence of the indicators that you have identified in sections B to E
- note whether it is likely that further information will be become available at a later date
- provide any other relevant information that you consider may be important and wish to include for example living or working conditions, behaviour, appearance, demeanour
- movements in or to the UK, including dates (if known)
- suspected place of exploitation (if known)
- name of agent, exploiter or trafficker (if known)
- record any action you have taken including referral to other agencies (for example The Salvation Army, police, UK Border Agency) where appropriate

(If a separate sheet is required, please indicate that section F is continued and provide with referral)

Section	Indicator
B	<p>NO DOCUMENTS WERE PAID TO BE FORGOTTEN, BUT WERE UNAVAILABLE TO POLICE UNWITNESSING INTERVIEW, BUT THREATENED ALL THE TIME - COULD NOT SHOW POLICE WHEN ASKING WHEN HE WOULD BE RELEASED. THREATS MADE HIM FEEL HE WAS BEING GROOMED AGAIN. THE PROTECTIVE WORKER SAID HE WOULD KILL SOMEONE IN AUSTRIA WHO WANTED HIM TO RETURN TO UK TO GET HELP. HE SAID HE WOULD NOT RETURN TO UK TO GET HELP. HE SAID HE WOULD NOT RETURN TO UK TO GET HELP. HE SAID HE WOULD NOT RETURN TO UK TO GET HELP.</p>

Page 5 of 8

Section B: general indicators

Please tick all relevant boxes

- Distrustful of authorities
- Expression of fear or anxiety
- Signs of psychological trauma (including PTSD)
- The person acts as if instructed by another
- Injuries apparently a result of assault or cut
- Evidence of control over movement, either:
 - Found in or connected to a type of location
 - Restriction of movement and confinement
 - Passport or documents held by someone else
 - Lack of access to medical care
 - Limited social contact
 - Limited contact with family
 - Doesn't know home or work address
 - Perception of being bonded by debt
 - Money is deducted from salary for food or accommodation
 - Threat of being handed over to authorities
 - Threats against the individual or their family members
 - Being placed in a dependency situation
 - No or limited access to bathroom or hygiene facilities
 - Any other, please provide details in section F

Where indicators are identified record full details in section F

Section C: indicators of forced labour

Are any of these indicators present? (tick as applicable)

Yes please tick all relevant boxes in section C
No continue to section D

- Employer or manager unable to produce documents required when employing migrant labour
- Employer or manager unable to provide record of wages paid to workers
- Poor or non-existent health and safety equipment or no health and safety notices
- Any other evidence of labour laws being breached
- No or limited access to earnings or labour contracts
- Excessive wage reductions
- Dependence on employer for a number of services for example: work, transport and accommodation
- Any evidence surges are required to pay for tools, food or accommodation with deductions from their pay
- Imposed place of accommodation
- Any other, please provide details in section F

Where indicators are identified record full details in section F

Page 6 of 8

Section A: personal details

Last name: PINDUREANU

Also known as: 15/11/81 age 31 sex: MALE

Place of birth: ROMANIA

Language: ROMANIAN

Any English spoken: Yes No In progress

Other communication skills required (for example sign language): Yes No

Home Office reference: UK visa or work permit

Any other reference numbers: BY FERRY VIA FRANCE

UK port of entry: CAR

Method of entry to UK: Carrier

Sole telephone number on which to contact the potential victim, such as a personal mobile number: 99 BULLAR ROAD SOUTHAMPTON

UK current address: 99 BULLAR ROAD SOUTHAMPTON

Can address be used for correspondence relating to victim identification and support? Yes No (where applicable)

If not, please provide an alternative address for postal communications: NONE WITH'S MSG

Contact details of person making referral (first responder)

Name: MIKE GILLOU

Job title: DS

Organisation: Hampshire Constabulary and/or area: Southampton

Tel: 0777347459

Email: MIKE.GILLOU@hampshire-pm.police.uk

Signature: [Signature] Date: 2005/2014

Details of encounter

Date: 2005/14 Where was the victim encountered (provide address if different from above): DUNDEE ROAD SOUTHAMPTON

Consent to the referral (mandatory)

I consent to my details including name and date of birth being submitted to the competent authority to assist in the identification of the victim.

Signature: [Signature] Date: 20/05/14

Request for support (optional)

I am not a UK citizen, including name, date of birth and contact details, may be passed to the Salvation Army in England and Wales, Trafficking Awareness Raising Alliance (TARA) or migrant support in Scotland or migrant support in Ireland for the purpose of assessing my support needs.

Signature: [Signature] Date: 20/05/14



Survivor Rescue – current framework

If asylum claim made, MSHTU will liaise with UK Border Agency. Where appropriate, asylum will be considered in parallel

MSHTU receives referral from First Responder

Contact key agencies for information during consideration process.

Reasonable grounds decision (5 working days)

NO

No appeal mechanism. Decision letter sent to referrer

YES

Two way information flow between MSHTU and first responder

45 day recovery and reflection period

Conclusive decision

NO

No appeal mechanism. Where relevant, immigration process continues

YES

Residence permit
(dependent on best interests, cooperation with police)

No residence permit
Relevant immigration process continues or Assisted Voluntary Return if in best interests.



Survivor Reception Centre [SRC]



Police

The British Red Cross

Health

Volunteers



SRC rules for staff

- Everyone to wear a identification lanyard at all times
- All staffs responsibility to meet the needs of the survivors
- Everyone has a responsibility to identify 'Alphas'
- No staff to be seen to use social media in front of survivors
- Don't discuss 'business' in the sleeping quarters
- Only people on the SRC site in uniform are the Officers providing security
- Staff are polite and courteous at all times
- No one says they will do something that is not within their power to achieve
- Never mislead survivors (even if its in their best interests)
- Staff and survivors eat together
- Any discussions regarding survivors are only in the SRC managers office
- Staff and survivors expected to attend meal time briefings by manager
- No one buys the survivors anything additional without the managers consent
- Treat others how you would be expected to be treated yourself

Operation Harvester

- 8 car Washes visited across Hampshire
- 10 victims rescued from Southampton car wash as assessment identified indicators of modern slavery
- Multi Agency Survivor Reception Centre established to cater for NRM assessment, evidence gathering, health, well being, emotional support, safeguarding and onward care.
- Victims suffering from malnutrition and some required emergency dental treatment as reflux had rotted their teeth



Operation Harvester

Two men charged with keeping '10 Romanian slaves at a car wash in Southampton for five months'

150 officers raid businesses in south coast anti-slavery clamp down

10 alleged victims being cared for in a special reception centre
Police warn motorists against using car washes that are 'too good to be true'

Daily Mail



Op Harvester – outcome

- All 10 victims accepted into the NRM
- Victims provided accommodation by The Salvation Army
-
- All victims received positive conclusive decision and trafficking status after 45 day review
- 8 victims provided assistance to return home
- 2 remain living in the UK following support from various NGO's
- Every victim provided an evidential interview however no prosecution took place after CPS review



Any Questions?